

Pathways to Prosperity Preconference Workshop for Local Immigration Partnerships and Réseaux en immigration francophone

Organized with the support of the Southwestern Ontario Local Immigration Partnerships Working Group
and the Fédération des communautés francophones et acadienne du Canada

Wednesday, November 30, 2016
Westin Hotel – Ottawa

Location: Confederation I

Chairs: Mary Ellen Bernard, Project Manager, Windsor Essex Local Immigration Partnership, and Michaël Paulin, Immigration Officer, Fédération des communautés francophones et acadienne du Canada (FCFA)

7:30 AM to 8:30 AM — Location: Confederation I Foyer

Breakfast and Registration

8:30 AM to 8:45 AM

Welcome and Opening Remarks

8:45 AM to 9:50 AM

Achievements of the LIPs and RIFs: Celebrating Our Successes

Facilitated Discussion of Similarities and Differences between LIPs and RIFs

9:50 AM to 10:30 AM

IRCC LIPs Evaluation: Preliminary Findings

- David Kurfurst, Acting Director General, Research and Evaluation, Immigration, Refugees and Citizenship Canada (IRCC)

10:30 AM to 10:45 AM — Location: Confederation I Foyer

Refreshment Break

10:45 AM to 11:45 AM

Promising Practices in Engagement of Non-Settlement Sectors in the Activities of the RIFs and LIPs

- Angélique Reddy-Kalala, Immigration Strategy Officer, City of Moncton
- Christian Howald, Coordinator, Réseau en immigration francophone du Nord de l'Ontario
- Facilitated Discussion

11:45 AM to 12:30 PM

Promising Practices in Engagement of Federal, Provincial-Territorial, and Municipal Governments in the Activities of the RIFs and LIPs

- Brigitte Duguay Langlais, Coordinator, Réseau en immigration francophone de l'Est de l'Ontario
- Chéla Breckon, Project Manager, Renfrew and Lanark Local Immigration Partnership
- Facilitated Discussion

12:30 PM to 1:30 PM — Location: Confederation I Foyer

Lunch Provided

1:30 PM to 2:45 PM

Breakouts and Reporting Back

- A. How to increase engagement of members of the LIPs and RIFs and increase their commitment to the partnerships
- B. How to maximize coordination and collaboration between the LIPs and RIFs while taking account of their complementarity
- C. How to measure the impact of the LIPs and RIFs
- D. Promising practices for improving recognition of the skills and work experience of immigrants
- E. Promising practices in combatting racism and discrimination

2:45 PM to 3:00 PM — Location: Confederation I Foyer

Refreshment Break

3:00 PM to 4:00 PM

How to Measure Welcoming Communities and Integration

- David Kurfurst, Acting Director General, Research and Evaluation, Immigration, Refugees and Citizenship Canada (IRCC)
- Kevin Driver, Chair, Bow Valley Immigration Partnership
- Zenaida Ravanera, Research Associate and Project Coordinator, Pathways to Prosperity
- Facilitated Discussion

4:00 PM to 4:30 PM

Closing Session

Pathways to Prosperity 2016 National Conference

Shaping Immigration to Canada: Learning from the Past and a Vision for the Future

December 1 – 2, 2016

Westin Hotel – Ottawa

Overview

The aim of the fourth annual national conference of the Pathways to Prosperity Partnership is to take stock of what we know about immigration policy and practice, and develop a vision for the future of immigration to Canada. What should we be aiming for through our immigration program and how do we best work to achieve these goals? How can we optimize policy and practice for the benefit of newcomers and more established Canadians alike? Participants are invited to think big about the possible future of immigration to Canada, and consider what we should set as our ideal vision for Canada and for immigrants who choose to make Canada their home.

Thursday, December 1

7:30 AM to 8:30 AM — Location: Confederation I Foyer

Breakfast and Registration

8:30 AM to 9:30 AM — Location: Confederation I and II

Welcome and Opening Remarks

Conference Chairs: Victoria Esses and Jean McRae, Pathways to Prosperity Co-Chairs

The Honourable John McCallum, Minister of Immigration, Refugees and Citizenship

The opening speaker, the Honourable John McCallum, Minister of Immigration, Refugees and Citizenship, will set the stage for our discussions of the future of immigration to Canada and what we should set as our ideal vision for policies and practices that will aid in achieving our goals. This will include a discussion of the importance of immigration to Canada and an update on policies and programs that have been implemented or are on the horizon to improve Canada's immigration system.

9:30 AM to 11:00 AM — Location: Confederation I and II

Plenary:

The Good, the Bad, and the Ugly: What Works and What Doesn't in Canada's Immigration Policy

Chair – Victoria Esses, Director, Centre for Research on Migration and Ethnic Relations, Western University, and Co-Chair, Pathways to Prosperity Partnership

This session focuses on immigration and settlement/integration policies that are working to achieve the goals that have been set for Canada and for immigrants who are making Canada their new home, and those that are seen as

less effective. How do we optimize these policies and balance the needs of Canadians and newcomers alike? In addition to discussing these issues, panelists will also engage in a discussion of the pros and cons of specific policies, and changes that could be implemented to improve these policies so that they achieve their stated aims.

- **Immigrant Integration in Canada: A Whole-of-Society Approach to Help Newcomers Succeed**
Corinne Prince-St-Amand, Director General, Integration-Foreign Credentials Referral Office, Immigration, Refugees and Citizenship Canada (IRCC)
- **Good Problems to Have: Economic Growth, Demographics and B.C.'s Immigration Landscape**
Cloë Nicholls, Executive Director, Immigration Policy Branch, B.C. Ministry of Jobs, Tourism and Skills Training
- **The Role of Employers in Immigrant Selection**
Jeffrey Reitz, Director, Ethnic, Immigration, and Pluralism Studies and Professor, Department of Sociology, University of Toronto
- **Highway of Opportunity**
Jean-Marc Picard, Executive Director, Atlantic Provinces Trucking Association

11:00 AM to 11:15 AM — Location: Confederation I Foyer

Refreshment Break

11:15 AM to 12:45 PM — Location: Confederation I and II

Plenary:

A Vision for Settlement and Service Provision

Chair – Josie Di Zio, Senior Director of Planning and Program Development, COSTI

Settlement services are an essential component of ensuring that immigrants integrate into Canadian society and that they are able to successfully contribute to this country's future. In this session, discussion will focus on how we can optimize the nature and delivery of settlement services so that immigrants' full potential is reached. Discussion will include a consideration of the changing context for this work, the many promising practices currently available within the sector, how they can be implemented, and what role government, not-for-profit organizations, and other stakeholders might fill.

- **Harnessing Innovation within the Settlement Sector: What's Needed to Respond to Higher Immigration Levels**
Chris Friesen, Chair, Canadian Immigrant Settlement Sector Alliance (CISSA-ACSEI), Co-chair, National Settlement Council, and Director, Settlement Services, Immigrant Services Society of British Columbia (ISSofBC)
- **A Vision for Settlement Program Delivery**
Stephanie Kirkland, Director General, Settlement Network, Immigration, Refugees and Citizenship Canada (IRCC)

- **A Vision of Settlement and Service Provision – The Opportunities that are Before Us**
Gerry Mills, President, Atlantic Region Association of Immigrant Serving Agencies (ARAISA) and Executive Director, Immigrant Services Association of Nova Scotia (ISANS)

- **Immigrant and Refugee Welcome and Integration in Quebec**
Lida Aghassi, Co-chair, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI) and Executive Director, Centre social d'aide aux immigrants (CSAI)

12:45 PM to 1:00 PM — Location: Confederation I and II

Poster Pitches

Poster presenters will provide a brief overview of the posters they will be presenting in the Thursday evening session.

1:00 PM to 2:15 PM — Location: Confederation I Foyer

Lunch Provided

2:15 PM to 3:45 PM — Location: See Individual Workshop Listings

Concurrent Workshops

1. **Making the News, Connecting with Government** — Location: Ontario Room (Level 3)
Chair: Rick Rake, Mission Local Immigration Partnership

Together Karen Laing and Rick Rake will explore ways in which to promote settlement services and needs in the community through media, including writing the press release, determining audiences, and connecting with media in ways that are built on the foundation of relationships. In much the same way, they will offer advice about connecting with those in the political realm to help settlement organizations build strong and meaningful bonds with politicians, not only when they need support, but also beforehand, when mutual trust and respect can be developed.

- Rick Rake, Mission Local Immigration Partnership

- Karen Laing, Mission Community Services Society

2. **Public Perceptions of Refugees: Contexts and Response** — Location: Provinces I Room (Level 4)
Chair: James Baker, McMaster University

While Canada's overall commitment to resettling refugees is admirable, there are those within Canadian society who view such arrivals with apprehension. When politicians, pundits, media, and the broader public express

disparaging views or opinions about refugees, the result, whether intentional or not, is the reinforcing of negative prejudices and stereotypes. The goal of this session is to assess the opinions and views of the broader public and media towards refugees while examining the impact that such perspectives may have on refugees in Canada.

- **Public Perceptions of Canada’s Response to the Syrian Crisis: An Examination of the Views of White Post-Secondary Students Attending Memorial University of Newfoundland**
James Baker, McMaster University
- **The Role of Social-Psychological Ideologies in Public Attitudes towards Refugees: Empirical Evidence from Canada**
Katelin Neufeld, University of Manitoba, Danielle Gaucher, University of Winnipeg, and Justin Friesen, University of Winnipeg
- **The Role of the Media in the Automatic Dehumanization of Refugees**
Stelian Medianu, Alina Sutter and Victoria Esses, Western University
- **The Behavioural Consequences of the Automatic Dehumanization of Refugees**
Alina Sutter, Stelian Medianu and Victoria Esses, Western University
- **The Double Bind: Exploring Integration Challenges for Muslim Refugees amidst Islamophobia**
Sabreena Ghaffar-Siddiqui, McMaster University

3. **Global Refugee Crises and Local Systems of Support** — Location: Provinces II Room (Level 4)

Chair: Rich Janzen, Centre for Community Based Research and Renison University College, University of Waterloo

This workshop will discuss the impact of global refugee crises on local systems of refugee support. The panel will feature presentations from three Canadian communities detailing how each responded to the current Syrian refugee crisis. Presentations will critically reflect on: 1) lessons learned about what worked well and challenges faced in the past year, and 2) the resulting vision for responding to future refugee crises. A final presentation will provide historical comparison by describing how local communities responded to Ugandan Asians in the 1970s, the first significant movement of non-European refugees to Canada.

- **A Community Response to Syrian Refugees in Halifax**
Gerry Mills, Immigrant Services Association of Nova Scotia (ISANS)
- **A Community Response to Syrian Refugees in North Bay**
Meg Ramore, North Bay & District Multicultural Centre

- **A Community Response to Syrian Refugees in Waterloo Region**
Rich Janzen, Centre for Community Based Research
- **Reflections on the Ugandan Asian Refugee Experience: How Local Communities Responded and the Resulting Policy Impact**
Mike Molloy, University of Ottawa

4. **How Local Immigration Partnership – Municipal Relationships are Easing the Immigrant Integration and Settlement Process** — Location: Les Saisons Room (Level 3)

Chair: Nadia Carvalho, Vancouver Immigration Partnership

Based on experiences from diverse cities across Canada, this workshop explores how Local Immigration Partnerships (LIPs) raise the profile of immigrant settlement needs on the municipal agenda, improve civic engagement of immigrants, and impact the delivery of municipal services. This workshop session features presentations by staff working on the ground to implement LIP strategic plans and focuses on how: (1) Past municipal relationships with the immigrant settlement sector influence and enhance current LIP-municipal relationships; (2) Strong relationships are built and sustained through LIP governance, planning and implementation; (3) LIPs enhance civic engagement and improve the delivery of services to better support newcomers; and (4) LIP experiences and initiatives accelerate the relationship-building process and raise the profile of immigrant settlement on the municipal agenda.

- **Ready to Welcome Newcomers**
Ines Sousa-Batista, Grand Erie Immigration Partnership
- **From Preparing for Collaboration to Making Delta a Welcoming Community for Newcomers and Refugees**
Devinder Chattha, Progressive Intercultural Community Services (PICS) Society
- **Promoting the Inclusion and Local Prosperity of Newcomers in the World's Most Diverse City: The Toronto Experience**
Alison Stanley, Toronto Newcomer Office
- **Welcoming Communities in London and Middlesex**
Huda Hussein, London & Middlesex Local Immigration Partnership
- **Edmonton's Commitment to Newcomer Success: Not Just LIP Service**
Jennifer Fowler, City of Edmonton
- **Fostering a Healthy and Engaged City for Newcomers**
Nadia Carvalho, Vancouver Immigration Partnership

5. Graduate Student-Faculty Member Workshop on Migration Related Research — Location: Newfoundland and Nova Scotia Room (Level 4)

Chair: Serperi Sevgur, Dalhousie University

This workshop will provide three graduate students with the opportunity to receive feedback and guidance on an unpublished piece of migration-related research. Graduate students who have conducted original research on any aspect of migration, settlement and integration in Canada will present their research. After receiving feedback from an expert in the field and following discussions, graduate students will be one step closer to getting their work published in an academic medium.

- **Immigrant Settlement, Sport and Cultural Capital**
Robyn Smith, University of Toronto
Feedback from: Michael Haan, University of Western Ontario
- **Promoting Food Literacy for the Health and Well-being of Immigrants: Examining the Impact of Social Structure and Social Inequalities**
Eugena Kwon, Western University
Feedback from: Julie Drolet, University of Calgary
- **Ecology of Representation: The Relationship between Policy Networks and Ethnic Enclaves**
Brenda Taylor, University of Saskatchewan
Feedback from: Yvonne Hebert, University of Calgary

6. Cross-Sectoral Perspectives on Immigrant Health — Location: Quebec Room (Level 4)

Chair: Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

This workshop will address refugee and immigrant health from the perspectives of settlement service provider, clinical practitioner, researcher, and policy maker. It will begin with discussion of some of the challenges faced by refugees with disabilities and chronic conditions, and the role of Settlement Health counsellors in supporting their access to health care services. This will be followed by consideration of three aspects of mental health issues for immigrants: (1) Current clinical guidelines around common mental health presentations in refugee populations; (2) The mosaic of data needed to better understand mental health needs in both immigrants and refugees; and (3) Future data linkages planned to fill in gaps in this mosaic. We will move to an overall perspective on health assessment and prevention, and finally, we will look at migration health policy history and future directions.

- **Settlement Supports for Immigrants with Complex Health Needs**
Sara Abdo, Immigrant Services Association of Nova Scotia (ISANS)
- **The Mental Health of Immigrants and Refugees to Canada — Research and Clinical Perspectives**
David Ponka, Immigration, Refugees and Citizenship Canada (IRCC)

- **Evidence Based Health Assessment and Prevention for Immigrants and Refugees**
Kevin Pottie, University of Ottawa, Canadian Collaboration for Immigrant and Refugee Health, and Immigrant Health Clinic of Ottawa
- **Migration Health Policy—Lessons and Future Directions**
Michael MacKinnon, Immigration, Refugees and Citizenship Canada (IRCC)

3:45 PM to 4:00 PM — Location: Confederation I Foyer

Refreshment Break

4:00 PM to 5:00 PM — Location: See Individual Roundtable Discussion Listings

Roundtable Discussions: Regional Research Priorities

The five regional roundtables will begin with discussions of regional research priorities that stakeholders would like to set for the coming year, and will then provide an opportunity to develop working groups that can take concrete steps to implement new projects in these areas.

- **Research Priorities for Immigration to the Atlantic** — Location: Nova Scotia + Newfoundland Room (Level 4)
Facilitators: Yoko Yoshida, Dalhousie University, and Craig Mackie, PEI Association for Newcomers to Canada
- **Research Priorities for Immigration to Quebec** — Location: Provinces II Room (Level 4)
Facilitators: Mohamed Soulami, Actions Interculturelles (A.I.D.E.), and Elke Laur, Department of Immigration, Diversity and Inclusion, Quebec
- **Research Priorities for Immigration to Ontario** — Location: Provinces I Room (Level 4)
Facilitators: Victoria Esses, University of Western Ontario, and Rich Janzen, Centre for Community Based Research
- **Research Priorities for Immigration to the Prairies** — Location: Les Saisons Room (Level 3)
Facilitators: Julie Drolet, University of Calgary, and Rita Chahal, Manitoba Interfaith Immigration Council
- **Research Priorities for Immigration to British Columbia** — Location: Ontario Room (Level 3)
Facilitators: Jean McRae, Intercultural Association of Greater Victoria, and Herbert Schuetze, University of Victoria

6:00 to 7:30 PM — Location: Confederation I Foyer

Evening Cocktail Reception and Poster Session

A reception for delegates attending the conference along with a poster session featuring recent work by members of Pathways to Prosperity. Hors d'oeuvres will be served.

Friday, December 2

7:00 AM to 8:00 AM — Location: Confederation I Foyer

Breakfast

8:00 AM to 9:00 AM — Location: Confederation I and II

Special Keynote Address: John Ralston Saul, award-winning philosopher, novelist, and essayist

John Ralston Saul, award-winning philosopher, novelist, and essayist, author most recently of *The Comeback* and *A Fair Country: Telling Truths about Canada*, will kick off the second day with a keynote address on immigration, inclusion, and citizenship, maintaining our focus on learning from the past and a vision for the future. His goal will be to have audience members consider our successes and failures in these areas, and suggest ways we can work together to overcome the challenges Canada and Canadians face in the twenty-first century. Saul is President Emeritus of PEN International and Co-Chair of the Institute for Canadian Citizenship.

9:00 AM to 10:30 AM — Location: Confederation I and II

Plenary:

Creating Welcoming Communities and Combating Racism and Discrimination

Chair – Jean McRae, Chief Executive Officer, Inter-Cultural Association of Greater Victoria, President, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA), and Co-Chair, Pathways to Prosperity Partnership

If Canada's immigration program is to be successful, we must ensure that at the national, regional, and local levels there are welcoming communities in which immigrants can successfully integrate. How do we define these welcoming communities and what can we do to enhance the "warmth of the welcome" being offered to new immigrants, irrespective of their ethnicity, religion, sexual orientation, immigration class, and other characteristics? In addition to defining and discussing the key features of a welcoming community that we should establish as our goal, this session will focus on the necessity of, and strategies for, combating racism and discrimination.

- **Settling Selves: The Story of Somali Resettlement and Integration**
Debbie Douglas, Executive Director, Ontario Council of Agencies Serving Immigrants (OCASI)
- **Engaging with Diversity: Creating Welcoming Communities and Combating Racism and Discrimination through Intergroup Contact**
Stefania Paolini, Senior Lecturer, School of Psychology, University of Newcastle, Australia
- **Creating Welcoming Communities in Small Centres**
Laurie Sawatsky, Executive Director, Regional Connections
- **Improving Relationships between Police and our Diverse Communities: Greater Victoria Police Diversity Advisory Committee**
Steven Baileys, Community Development Coordinator, Inter-Cultural Association of Greater Victoria

10:30 AM to 10:45 AM — Location: Confederation I Foyer

Refreshment Break

10:45 AM to 12:15 PM — Location: See Individual Workshop Listings

Concurrent Workshops

1. Leveraging Local Immigration Partnership (LIP) Networks: Responding to the Arrival of Syrian Refugees to the 905 — Location: Ontario Room (Level 3)

Chair: Samantha Burdett, Regional Municipality of Durham

Leveraging extensive networks and relationships across their communities, LIPs played a central role in bringing communities together to respond to the call from the government to settle Syrians in Canada. With strong ties to municipal leaders, the settlement sector, mainstream organizations, schools and faith communities, LIPs brought people together to share information and resources. LIPs led the first community information sessions, developed online resource guides, and provided significant expert advice to municipal and regional leaders on the crisis. LIPs recognized this work as a core function of their responsibility to their communities. There are many lessons to be learned from the LIP response, especially important as we move toward month 13 when the financial responsibility potentially shifts to municipalities and the community looks to LIPs for guidance about what happens next.

- Samantha Burdett, Durham Local Diversity and Immigration Partnership
- Aamna Ashraf, Peel Newcomer Strategy Group
- Seema Taneja, Peel Newcomer Strategy Group

2. Cross-Sectoral Collaboration in the Syrian Refugee Response: Perspectives from Municipal Governments and Civil Society — Location: Provinces II Room (Level 4)

Chair: Louisa Taylor, Refugee 613

In the past year, the large influx of Syrian refugees called for an intensive cross-sectoral collaboration to receive, welcome and integrate the newcomers in the local destination communities. While for years Canadian municipal governments have played an essential role in making cities more welcoming and inclusive, this year was unique. Please join us to learn more about innovative municipal efforts to welcome Syrians in our communities. The second part of the workshop will create a reflective space for diverse civil society actors to come together and share what worked and what did not in the inter-sectoral efforts, and the lessons learned to inform future practices.

Part 1: Municipal Governments

- **What Can We Do for You? Halifax's Response to Support Refugee Settlement**
Roberto Montiel, Halifax Local Immigration Partnership

- **City of Toronto Refugee Resettlement Program**
Alison Stanley, Toronto Newcomer Office
- **City of Surrey Welcomes 1,000 New Syrian Residents**
Olga Shcherbyna, Surrey Local Immigration Partnership

Part 2: Civil Society

- **Mobilizing Local Partners for Refugee Health**
Jack McCarthy, Somerset West Community Health Centre
- **Expanding the Welcome**
Louisa Taylor, Refugee 613

3. Best Practices in Building Welcoming Communities — Location: Provinces I Room (Level 4)

Chair: Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

This workshop will present strategies for building welcoming communities and focus on recent experiences that combine research and community service in Nova Scotia and Ontario. Strategies include developing communication materials, training community members as Welcome Ambassadors, and providing a unique day camp experience for newly arrived Syrian children. The session will highlight the roles that service provider organizations play in developing innovative programs to meet the needs of newcomers and host communities. The presentations and discussion will provide an opportunity to consider how researchers and service providers can collaborate on evaluating and sharing best practices.

- **Strategies for Building Welcoming Communities**
Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)
- **Success and Future of the “Welcome Ambassador” Program**
Yoko Yoshida, Dalhousie University
- **Bridging Research and Service Delivery**
Mazen El-Baba, Western University
- **Integrating Immigrants into Canadian Society: Psychological and Cultural Considerations**
Niki Kamkar, Western University

4. **Places and Participation: Reinforcing Social and Cultural Integration in Francophone Minority Communities** —

Location: Nova Scotia + Newfoundland Room (Level 4)

Chairs: Suzanne Huot, Western University, and Luisa Veronis, University of Ottawa

Francophone immigration has been a central priority of the Canadian federal government aimed at supporting the vitality of Francophone Minority Communities (FMCs). While several studies have examined institutional discourses, policies and practices, fewer have studied the lived experiences and practices of French speaking immigrants in FMCs. This workshop will present and facilitate discussion on social and cultural integration through the findings from two Pathways to Prosperity funded studies: one focused on the role of Francophone community spaces and the other examining participation through newcomer volunteering. Emphasis will be placed on recommendations for enhancing opportunities for community engagement.

- **The Hybridisation of Community Spaces in Francophone Minority Communities**
Suzanne Huot, Western University, and Luisa Veronis, University of Ottawa
- **Francophone Community Spaces as ‘Places of Encounter’ between Immigrant and Host Communities**
Joyce Akl, Méralyne Fleurant and Luisa Veronis, University of Ottawa
- **Newcomer Volunteering: A Contradictory Path toward Integration and Participation**
Jean-François Chapman, Sara-Ève Valiquette-Tessier, and Luisa Veronis, University of Ottawa

5. **Canadian Immigration Data: Availability and Access** — Location: Les Saisons Room (Level 3)

Chair: Zenaida Ravanera, Western University

Recent data initiatives, such as increasing the sample of immigrants in surveys, and linking landing data to census, survey, and administrative data sets, have expanded the sources of information about immigrants and immigration that service providers, policy makers, and researchers can utilize. This workshop will discuss data available from Statistics Canada and from Immigration, Refugees and Citizenship Canada (IRCC), including the sources of information that are available and the types of analyses that could be conducted with specific data sets. Access to the data, which ranges from readily available online to more restricted access through Research Data Centres, will also be discussed.

- **Census Immigration Data at Your Fingertips**
Hélène Maheux, Statistics Canada
- **Extending the Coverage of the Longitudinal Immigration Database (IMDB)**
Elena Prokopenko and Rose Evra, Statistics Canada
- **The Canadian Employer-Employee Dynamics Database and New Opportunities for Immigration Research**
Feng Hou, Statistics Canada
- **Sources of Evidence on Immigrant and Refugee Integration**
Carla Valle Painter, Immigration, Refugees and Citizenship Canada (IRCC)

6. Newcomer Youth and Belonging in Newfoundland — Location: Quebec Room (Level 4)

Chair: Heather McLeod, Memorial University of Newfoundland

This workshop presents findings from three SSHRC projects (IDG, PDG, & PG/P2P sub-grant) that focus on newcomer (immigrant, refugee, and international student) integration in Newfoundland, using a case study, basic qualitative, and participatory action research method, respectively. Being a linguistically homogenous place (98% of residents are native-English-speakers), Newfoundland has seen growing numbers of newcomers from culturally and linguistically diverse backgrounds in the past decade. This workshop addresses the challenges of newcomer youth in terms of education and employment, the supports provided to improve their social experiences and mental wellbeing, and school and community based programs facilitating their sense of belonging.

- **Newcomer Youth and Belonging: Education Opportunities and Career Prospects**
Xuemei Li and Hua Que, Memorial University of Newfoundland
- **Newcomer Youth and Belonging: Service Providers' Views**
Hua Que and Xuemei Li, Memorial University of Newfoundland
- **Newcomer Youth and Belonging: Community-Based Arts Practice**
Leah Lewis, Heather McLeod, and Xuemei Li, Memorial University of Newfoundland

12:15 PM to 1:30 PM — Location: Confederation I Foyer

Lunch Provided

1:30 PM to 3:00 PM — Location: Confederation I and II

Plenary:**Canada's Role in Refugee Resettlement: A Vision for the Future**

Chair – Nabiha Atallah, Manager of Communications and Outreach, Immigrant Services Association of Nova Scotia (ISANS)

Canada has a long and complicated history of resettling refugees from around the world, arguably with some areas for pride and shame. The past year has seen the arrival of over 30,000 Syrian refugees to Canada, with many lessons to be learned from this experience. The speakers in this session will discuss what we know about refugee resettlement and how we can improve our efforts to ensure that refugees succeed in Canada. How do we define this success, and what can settlement agencies, sponsors, communities, and governments do to assist refugees in the process from pre-arrival to long-term integration?

- **Lessons Learned: Syrian Refugee Resettlement Initiative**
Deborah Tunis, Former Special Coordinator, Syrian Refugee Resettlement, Immigration, Refugees and Citizenship Canada (IRCC)
- **Sidestepping the Pathway: Promise and Failure in Immigration (and Refugee) Policy**
Tom Denton, Director, Hospitality House Refugee Ministry

- **Reframing Canada's Refugee Resettlement Program: Breaking Down the Silos and Rebuilding for Success**
Naomi Alboim, Adjunct Professor, School of Policy Studies, Queen's University
- **Policy Issues and Community Support**
Janet Dench, Executive Director, Canadian Council for Refugees

3:00 PM to 3:15 PM — Location: Confederation I Foyer

Refreshment Break

3:15 PM to 4:45 PM — Location: Confederation I and II

Plenary:

A Vision for the Economic Integration of Immigrants

Chair – Herbert Schuetze, Associate Professor, Department of Economics, University of Victoria

Both immigrants and established Canadians have a stake in the successful economic integration of immigrants to fill labour shortages and contribute to Canada's economic growth and prosperity. Yet it is estimated that Canada loses billions of dollars a year through the unemployment and underemployment of immigrants. What are the challenges that immigrants face in achieving economic success, what strategies can be put into place to address these challenges, and how do we work to ensure that the skills, experience, creativity, and connections of immigrants are put to full use? Panelists in this session will address these issues by considering how to optimize employment opportunities and benefit from the entrepreneurship of immigrants to Canada.

- **A Jolt to Canada's Workforce: Strengthening our Competitiveness through Immigration**
Perrin Beatty, President and CEO, Canadian Chamber of Commerce
- **Immigrant Businesses in Canada: Unlocking their Potential**
Horatio Morgan, Associate Professor, Ted Rogers School of Management, Ryerson University
- **Selecting Economic Immigrants: The Roles of Language, Education, Occupation and Employer Nomination**
Christopher Worswick, Professor and Chair, Department of Economics, Carleton University
- **Better Targeting of Potential Immigrants with Economic Opportunities Suited to their Skills and Interests**
David Campbell, Chief Economist, New Brunswick Jobs Board Secretariat

4:45 PM to 5:15 PM — Location: Confederation I and II

Reflections on a Vision for the Future of Immigration to Canada

Dawn Edlund, Associate Assistant Deputy Minister, Immigration, Refugees and Citizenship Canada (IRCC)

Pathways to Prosperity Governance Meetings

Wednesday, November 30, 2016

5:00 PM to 6:30 PM — Location: Quebec Room

Meeting of the Pathways to Prosperity Standing Committee on Student Engagement

5:00 PM to 6:30 PM — Location: Nova Scotia Room

Meeting of the Pathways to Prosperity Standing Committee on Francophone Immigration

5:00 PM to 6:30 PM — Location: Newfoundland Room

Meeting of the Pathways to Prosperity Standing Committee on Northern, Rural, and Remote Communities

Saturday, December 3, 2016

9:00 AM to 12:00 PM — Location: Provinces I and II

Meeting of the Pathways to Prosperity Board of Directors

(Breakfast Served for the Pathways to Prosperity Board of Directors: 8:00 AM to 9:00 AM)